



Seminar with workshop on **LABOUR LAWS** With Latest Amendments

23rd February 2019, @ Surat

LABOUR PAINS do not mean that problems necessarily with workers but with the compliances under Labour Laws. There are number of Labour Laws are applicable to run a business organisation. Industries / Establishments struggle with the compliance aspects. To address these pain points, we bring you our expert seminar on Labour Laws.

Join this session for gaining deep and detailed understanding of the nitty-gritties of the Act, the records to be maintained and also have all your questions be answered with Sohail Sawani, a leading expert on Labour Laws.

THE SEMINAR WILL COVER WITH RECENT AMENDMENTS

- Coverage & Applicability
- Deductions and Payments
- Records to be maintained
- Returns to be submitted
- Benefits for employees under ESI/PF/Pension/EDLI/GLWF/Maternity
- Important Judicial Pronouncements
- Splitting of Salary in Allowances
- How to avoid penal consequences
- Inspections
- Live workshop on PF KYC Seeding, Online withdrawal, Transfer, and Advance Claims etc.
- Live workshop on ESI E-Pehchan. Updation, KYC Seeding, IP Status etc.
- Q & A

SUBJECTS

- The Employees Provident Fund Act, 1952 & Pension Scheme 1995
- The Employees State Insurance Scheme, 1948
- The Payment of Bonus Act, 1948
- The Payment of Gratuity Act, 1972
- The Minimum Wages Act, 1948
- Gujarat Labour welfare fund

WHO SHOULD ATTEND

- | | |
|---|-----------------------------|
| • CEOs | • Legal Compliance Officers |
| • Owners | • Liaisoning Officers |
| • HR Heads | • Time Keepers |
| • Middle and senior level Personnel in HR | • Business Managers |

ABOUT THE SPEAKER



Sohail Sawani

- B.Com, D.L.L., Law with over 18 years of vast and versatile experience in the field of Labour Laws
- Trained under Ministry of Labour and Labour Laws Institute-New delhi
- Labour Law Committee Member of SGCCI, Surat
- Active Member of EPILPA, Mumbai
- Being invited as a main speaker on Labour Laws by SGCCI, SGTPA, SASCMA, GJEPC, Chartered Accountants CPE Study Circles of Textile Market, Anuvrat Dwar and Surat branch, etc.
- Contributing articles on Labour Laws
- Delivering lectures on Labour Laws at VNSGU-Surat and SR Luthra Institute of Management-Surat

Register Here or write to
register@sohailnco.com

Call or Whatsapp on
721133065

Mention the name of participant, Company and Contact details

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Timing

2pm to 5:30pm

Fees

3,000/- Including Tea, Snacks,
Course Material, Certificate
of Participation etc

250/- Discount for 02 Persons &
500/- Discounts for 05 Persons
from Same Company

Venue

Geetha Restaurant

University Road, Vesu Char Rasta,

Beside S.D Jain School, Surat



P.S. The seat availability is limited upto 30. so save yours now.

SOHAIL & CO.
LABOUR LAW CONSULTANTS

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